



*NewHire Professional* is a full-service recruiting package. Benefit from over 20 years of expertise from our recruiting professionals who manage the entire hiring and pre-employment process for you. We'll provide you with the best resources so you can hire the best available talent and the peace of mind that comes with a 90-day replacement guarantee.

With *Professional*, you also have complete access to NewHire so you can login and view all of your candidate information in your account. You can be as involved or removed from the recruiting, screening, tracking and interviewing processes as you wish.

## 1 Job Title

With *Professional*, we recruit for one job title.

## Premium Recruitment Advertising

We provide free advertising for your open positions on Indeed.com, Simplyhired.com & the NewHire Job Board. In addition, *Professional* customers also receive one *Premium Ad Pack* at no additional charge. Learn more about recruitment advertising [here](#).

## Up to 3 Users

*Professional* allows access for 3 users to your NewHire account.

## Professionally Written Job Ad

Our professionals write an attractive, attention-catching job ad for your open position to draw top talent.

## The NewHire Professional Process

When you choose *Professional*, you'll be assigned a recruiting professional who will drive the recruitment process. *Professional* consists of 4 parts: Discovery, Advertising, Candidate Screening, and Interviewing Scheduling.

### 1. Discovery

During this one-hour interview, your NewHire recruiting professional will ask questions designed to fully explore the details of the job and the culture of the employer. Your recruiting professional will use information from the interview to write the recruitment advertisement and the candidate screening questions.

### 2. Advertising

Once you approve your NewHire application, your recruiting professional will make advertising recommendations and publish the ads on NewHire, Indeed, SimplyHired, Careerbuilder, Monster and Craigslist.

### 3. Candidate Screening

Your recruiting professional will review and recommend candidates to you and together you will select candidates for phone interviews. Your recruiting professional will then screen and select additional qualified candidates, conduct phone screens, and recommend the best talent for in-person interviews.

### 4. Interview Scheduling

After conducting phone screens, we will coordinate and schedule interviews with your top candidates for you. *Professional* includes unlimited phone screening, 8 in-person first interviews and interview scheduling for the 2<sup>nd</sup> round as well.

## On-Demand Phone Support

We're here to help! With *Professional*, you can call your recruiting professional to answer any recruiting or software questions you have along the way.

## Price

The price of *Professional* is based on the total compensation for the position you are hiring for:

| Total Compensation    | Fee      |
|-----------------------|----------|
| Less than \$50,000    | \$5,000  |
| \$50,001 – \$74,999   | \$8,000  |
| \$75,000 – \$99,999   | \$11,000 |
| \$100,000 – \$200,000 | \$15,000 |

Additional hires for the same job title are available at a discount.

## 90-Day Replacement Guarantee

We back *Professional* with a 90-Day Replacement Guarantee. If your new employee doesn't work out within the first three months, we'll find you another candidate for the position!

**Call to Order Today! 877-923-0054**